



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Tauheedul Education Trust works primarily with UK-based suppliers and contractors whose employees are protected under UK employment laws and working time directives. Whilst the Trust itself does not conduct business in countries where there is a documented problem with human trafficking and/or modern slavery, we remain acutely aware of the need to ensure that companies within our supply chain share our commitment to treating their employees fairly and ethically.

This statement outlines the steps the Trust will take to ensure that our organisation is fully compliant with the Modern Slavery Act 2015.

Aims

- To ensure the Trust fulfils its statutory responsibilities under the Modern Slavery Act 2015;
- To demonstrate the Trust's commitment to combatting modern slavery and human trafficking;
- To outline the procedures the Trust intends to put into place to ensure its current and prospective suppliers are not engaged in any practices associated with modern slavery and/or human trafficking;
- To support the mission, vision and values of the Trust and its establishments.

Our Commitment

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our organisation and, in so far as is possible, we require our suppliers to demonstrate a similar level of commitment. We resolve to:

- Comply with legislation and regulatory requirements;
- Make suppliers and service providers aware that we promote the requirements set out in the Modern Slavery Act 2015;
- Consider modern slavery factors when making procurement decisions; and
- Develop an increased awareness of modern slavery issues.

Actions

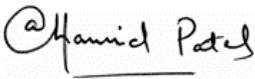
We are fully committed to embedding the principles and responsibilities set out in the Modern Slavery Act 2015 in all elements of our business practice. To deliver on this commitment, the Trust intends to put the following procedures in place during the 2016/17 financial year:

- We will hire a dedicated procurement professional who will undertake robust due diligence checks to ensure that none of the companies within our supply chain are engaged in modern slavery and/or human trafficking;
- We will include a definition of modern slavery conditions or criteria in our specification and tender documents wherever possible, and emphasise that if evidence of any such conditions or working practices are found, the contract will be nullified and the Trust will report the company to the relevant authorities;
- We will draft specifications to include a written acknowledgement from suppliers to confirm that they support and uphold the requirements set out in the Modern Slavery Act 2015;
- We will rigorously evaluate specifications and tenders to ensure that appropriate weight is given to the issues of modern slavery and human trafficking;
- We will refuse to award contracts to suppliers who fail to demonstrate their commitment to

ensuring that modern slavery and human trafficking are not taking place in their own business or supply chains;

- We will update the Trust's Financial Management Handbook to incorporate new procurement procedures and processes;
- We will gather additional information for new suppliers in relation to the Modern Slavery Act 2015; and
- We will conduct a retrospective information-gathering exercise with regard to our current suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 31st August 2016.

SIGNATURE: 
POSITION: Chief Executive
DATE: 1st September 2016